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STRATEGIC	Reflects an important dimension of what your organization seeks to accomplish (programmatic or capacity-building priorities).	
MEASURABLE	Includes standards by which reasonable people can agree on whether the goal has been met (by numbers or defined qualities).	
AMBITIOUS	Challenging enough that achievement would mean significant progress—a "stretch" for the organization.	
REALISTIC	Not so challenging as to indicate lack of thought about resources, capacity, or execution; possible to track and worth the time and energy to do so.	
TIME-BOUND	Includes a clear deadline.	
INCLUSIVE	Brings traditionally marginalized people—particularly those most impacted—into processes, activities, and decision/policy-making in a way that shares power.	
EQUITABLE	Seeks to address systemic injustice, inequity, or oppression.	
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